

Role: FareShare/Food Redistribution Warehouse Operative

Location: Preston

Salary: Meets national minimum wage.

Hours: TBC (Part-time)

### **About Recycling Lives Social Enterprise**

Recycling Lives Social Enterprise (RLSE) is responsible for the operation of the FareShare regional centre for Lancashire and Cumbria, redistributing surplus food to communities in need throughout the region.

We are also a national leader in the criminal justice sector, delivering rehabilitation and residential programmes to reduce reoffending and homelessness. We work with individuals with histories of offending, substance misuse, mental illness, homelessness and long-term unemployment. We deliver structured, supportive programmes to allow participants to overcome personal problems and develop skills, confidence and resilience to move into work and stable housing.

### **About FareShare**

FareShare now operates 24 Regional Centres around the UK. The majority of these are run by local charitable delivery partners. This enables FareShare to be a UK-wide organisation yet also think and behave with local concerns at the heart of our actions. FareShare support over 10,000 local charities and groups – our Community Food Members (CFMs) and Associates.

RLSE are the delivery partner for the Lancashire and Cumbria areas, based at our distribution centre on Red Scar Business Park, Preston.

Hunger is a growing issue in the UK and while there is surplus food that is otherwise going to waste, we believe that this food should be used to feed people first. Demand far outstrips supply.

### Job description

#### **Key Responsibilities**

- Learning the requirements for the day-to-day running of a FareShare warehouse, including front of house.
- Working alongside volunteers and staff, maintaining healthy working relationships.
- Following company policies and ensuring that documented procedures are maintained.
- Assisting with maintaining stock levels and stock rotation, advising Supervisor/management regarding deliveries/collections, ensuring that productivity is not disrupted.
- Assisting with the loading and unloading of vehicles, including food palletised deliveries.
- Promoting a good work ethic and being a positive mentor and role model.
- Completing all tasks by the specified deadline.
- Ensuring all storage and food areas are kept clean and tidy at all times.
- Any other duties as requested by FareShare Depot Manager.

## Person Specification

### Essential

- Excellent communication and people management skills including the ability to motivate and empower others
- Full UK driving licence
- FLT counterbalance licence
- Confident computer and numeracy skills
- Excellent organisational skills
- A keen social conscience and a desire to go the extra mile to help those in need.
- Confidence, resilience, and flexible
- The ability to work to deadlines
- Flexible approach to work
- Ability to adapt within a fast-paced, ever-changing work environment
- Ability to prioritise and organise daily workloads
- The ability to maintain accurate records

### Desirable

- Knowledge of the issues affecting individuals with multiple challenges
- Previous warehouse experience
- Food and hygiene experience

We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

Successful applicants will be subject to a 6 month probationary period.

If you are interested in applying, please speak with the FareShare Depot Manager, or send your CV with a covering letter explaining why you are suitable to for the role to:

[laura.hodson@recyclinglives.org](mailto:laura.hodson@recyclinglives.org)