

Role: FareShare/Food Redistribution Warehouse Operative

Location: Preston – Red Scar Industrial Estate

Salary: Meets national minimum wage

Hours: 42.75 per week

About Recycling Lives Social Enterprise

Recycling Lives Social Enterprise (RLSE) is responsible for the operation of the FareShare Regional Centre for Lancashire and Cumbria, redistributing surplus food to communities in need throughout the region.

We are also a national leader in the criminal justice sector, delivering rehabilitation and residential programmes to reduce reoffending and homelessness. We work with individuals with histories of offending, substance misuse, mental illness, homelessness and long-term unemployment. We deliver structured, supportive programmes to allow participants to overcome personal problems and develop skills, confidence and resilience to move into work and stable housing.

About FareShare

FareShare now operates 24 Regional Centres around the UK. The majority of these are run by local charitable delivery partners. This enables FareShare to be a UK-wide organisation yet also think and behave with local concerns at the heart of our actions. FareShare support over 10,000 local charities and groups – our Community Food Members (CFMs) and Associates.

RLSE are the delivery partner for the Lancashire and Cumbria areas, based at our distribution centre on Redscar Ind Est, Preston.

Hunger is a growing issue in the UK and while there is surplus food that is otherwise going to waste, we believe that this food should be used to feed people first. Demand far outstrips supply.

Job description

Key Responsibilities

- Learning the requirements for the day-to-day running of a FareShare warehouse, including front of house.
- Working alongside volunteers and staff maintaining healthy working relationships.
- Following company policies and ensure that documented procedures are maintained.
- Assisting with maintaining stock levels and stock rotation, advising supervisor/management regarding deliveries/collections, ensuring that productivity is not disrupted.
- Assisting with the loading and unloading of vehicles, and possible deliveries.
- Promoting a good work ethic and being a positive mentor and role model.
- Completing all tasks by the specified deadline.
- Ensuring all storage and food areas are kept clean and tidy at all times.
- Any other duties as requested by the FareShare Depot Manager.

Person Specification

Essential

- Excellent communication and people management skills including the ability to motivate and empower others.
- Full UK driving license.
- Excellent organisational skills.
- A keen social conscience and a desire to go the extra mile to help those in need.
- Confidence, resilience, and flexibility.
- The ability to work to deadlines.
- Flexible approach to work.
- Willingness to undertake forklift truck training.
- Ability to adapt within a fast-paced, ever-changing work environment.
- Ability to prioritise and organise daily workloads.
- The ability to maintain accurate records.

Desirable

- FLT counterbalance license
- Knowledge of the issues affecting individuals with multiple barriers.
- Previous warehouse experience
- Food and hygiene experience

If you are interested in applying, please speak with our Food Redistribution manager, or send your CV with a covering letter explaining why you are suitable to for the role to laura.hodson@recyclinglives.org .

We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

Successful applicants will be subject to a six-month probationary period.